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&H02D@21!F?;G;I!51!?0D!DOC013!HD5@53851!35!F - J , J &"! ' ?80A!%C2B0@8C! J AA8CODI!21B!+130D8@E
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?24!BOM530B!?!0D!38@0!35!81 15M2381>!10S !S 2N4!35!2665 S !437B0134!35!>281!3?0!HD5HOD!OB7C2385 1!35!
TOC5@0!47CC044A76!?!0263?!HD5A044851264!21B!602BOD4!81!?!0263?C2D0;!

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HOOD4!?!0D0!23!" ") (& ' ;!" ?0!A2C763N!21B!432AA!?!0D0!23!" ") (& ' !2D0!153?81>!T73!3?21UA76!A5D!3?0!
C5@H218514?8H!21B!S 5DU!03?8C!4?0!?!24!TD57>?3!35!3?0!4C?556;! V 21N!5A!?!0D!HOOD4!655U!7H!35!?!0D!
21B!2D0!MODN!HD57B!5A!3?0!602BOD!24!S 066!24!2!>55B!AD801BI!4?0!84;!!

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L (# - #%&!GD;!/ 5D8! - 8COE&H02D@21!S 24!71218@5746N!4060C30B!A5D!3?0!H548385 1!5A!FD5M543!21B!
' ?80A!%C2B0@8C! J AA8COD!T240B!51!?!0D!2C2B0@8C!2B @81843D238M0!OWHOD801C0!2651>!S 83??!0D!4568B!
M84851!35!718AN!57D!A8M0!4C?5564!21B!@5M0!74!35 S 2DB!2C?80M81>!2!@5D0!@02181>A76!
8130DHD5A04485126!OB7C2385 1;!

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L (# - #%&!GD;!/ 5D8! - 8COE&H02D@21!S 24!2S 2DB0B!X " 5H!9Y!Z0@260!FD5A0445D4!81!" OW24![!21B!3?0!
. L ' %!X L 5@01!5A!#WC06601C0!% S 2DB!81! V OB8C810[!81!3?0!N02D!9 : 09;!&?0!?!24!2645!DOC08MOB!
2S 2DB4!AD5@!3?0!" OW24!" OC?!) 18MOD483N!&N430@!I81C67B81>X ' ?21C0665D\4!#WC06601C0!81!
" 02C?81>[!21B!XG84381>784?0B!FD5A0445D];!

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481C0!9 : 0];!G7D81>!3?84!38@0I!4?0!60B!3?0!S 2N!81!2BB81>!10S !2D024!5A!437BN!21B!?!24!DOC08MOB!
17@OD574!1 2385 126!2S 2DB4!DOC5>18^81>!3?0!47CC044!5A!3?040!HD5>D2@4;!!

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/ 2T5D235DN!&C801C04!HD5>D2@I!S ?860!2645!T081>!3?0!A8D43!81!3?0!12385 1!35!CD0230!2!V 2430D\4!BO>D00!
A5D! / 2T5D235DN!&C801C04!2665 S 81>!A5D!4C80138A8C!3D28181>!81!3?0!@560C762D!B82>15484!5A!2C_78DOBI!
81?0D830B!21B!81AOC38574!B8402404;!

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&C801C04! ' 0130D!C2664!C51>D2376230!GD;!/ 5D8! - 8COE&H02D@21!51!?!0D!@21N!8@H2C3A76!N02D4!23!3?84!
8143837385 1!21B!A5D!3?0!@21N!T2DD80D4!4?0\4!5MODC5@0;! " ?0!" ") (& ' !A2@86N!84!@5D0!3?21!S 86681>!
35!4321B!TO?81B!?!0D!24!4?0!32U04!51!?!0D!10S !D560!23!" OW24!" OC?!) 18MOD483N! (0263?!&C801C04!
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