



*Our mission is to create and disseminate knowledge through world-class, integrated and multidisciplinary biomedical and pharmaceutical research, innovative scholarly training and education of graduate students of the highest caliber, to*

be able to develop and deliver appropriate educational materials and lectures to students and technicians in Pharmaceutical Sciences, as well as to colleagues in the industries and in government agencies; remain immersed in the philosophy of life-long learning and be cognizant of the importance of maintaining and continually updating their knowledge base.

In order to better achieve and plan for the realization of the above stated vision, mission and program objectives, graduate faculty within the GPPS have invested time, effort and intellect to propose the following Strategic Plan as a roadmap for the immediate, medium, and long term planning within the GPPS. Key elements are outlined for attention. These are listed as headings in the strategic planning matrix below and include: streamlining of **policies and procedures** within the GPPS, continuous updating and improvement of the **curriculum** of the GPPS, increasing the program's competitiveness for attracting both intramural and extramural **funding**, developing an ambitious but achievable plan of **growth**, both in number of students enrolled and in quality and diversity, exploring the desirability and viability of instituting **new programs**, in particular a dual Pharm.D./Ph.D. program in addition to the currently offered M.S. and Ph.D. degree programs, and instituting a program of continuous **self-assessment** in concert with and the use of the AACP Graduate Program Self-Assessment Survey.

## 1.0 Policies and Procedures

1.1 *Within the short term (1 year) the GPPS will streamline its* *by drafting, implementing and*  
*disseminating a:*

Task	Priority	Person Who Is Responsible	New Budget \$'S Needed	Budget Reallocated From
1.1.1 Listing of equitable admissions procedures highly selective of meritorious students	A	Al-Ahmad, Wood, Carlisle, GPC for approval	\$5,000	
1.1.2 Uniform published procedure for administering Qualifying Examinations	A	Al-Ahmad		

students and graduate faculty				
1.1.5 Published Graduate Student Handbook	A	Al-Ahmad, Carlisle	\$8,000	
1.1.6 Redefined strategy of how the Masters Degree Program should be offered	A	Al-Ahmad, GPC	\$ -0-	

## 2.0 Curriculum

2.1 *Within the short (1 year), and medium (<3 years) term the GPPS will streamline its by drafting, implementing and disseminating a:*

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Task	Priority	Person Who Is Responsible	New Budget \$'S Needed	Budget Reallocated From
2.1.1 Core Curriculum and establish minimal requirements for such	A	Al-Ahmad, Abbruscato, GPC	\$10,000	

## **3.0 Funding**

3.1

	3.1.4.1 Negotiating, with the GSBS, an equitable funding support mechanism for student research assistantships available to the GPPS from state funding	A	Abbruscato, Al-Ahmad	\$75,000	
	3.1.4.2 Exploring the feasibility of, and requirements for procuring NIH Training Grants for the GPPS, and managing the Program such that the GPPS and/or faculty/students within the program will become eligible for: Small grants Large training grants	B	Al-Ahmad, Abbruscato	\$20,000	
	3.1.4.3 Establishing a data base, making our students competitive, and encouraging them to apply for Individual Graduate Student Grants and/or Scholarships from extramural agencies, both domestic and international. A memorandum of understanding (MOU) will clarify that such support, if successful, should be used to leverage research assistantship support to benefit the Program	A	Al-Ahmad, Abbruscato, Carlisle	\$10,000	

#### 4.0 Growth

4.1 Within the short (1 year), and medium (<3 years) term the GPPS will institute a strategy to manage optimal of the Program by:

Task	Priority	Person Who Is Responsible	New Budget \$'S Needed	Budget Reallocated From
4.1.1 developing recruitment strategies for: a. local students b. national students c. international students	A	Al-Ahmad, Wood, Carlisle	\$12,000	
4.1.2 formalizing and organizing a recruitment strategy by: a. identifying target institutions; b. identifying and training staff and faculty for recruitment presentations	B	Al-Ahmad, Wood, Carlisle	\$8,000	
4.1.3 developing a strategy to specifically encourage minority student recruitment into the GPPS by: a. working with the office of TTUHSC's Vice President for Diversity and Multicultural Affairs; b. identifying minority-specific target institutions; c. identify and pursue grant funding opportunities specifically targeted at minority students	A	Al-Ahmad, Wood, Carlisle	\$12,000	

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**5.0 New Programs**

5.1 *Within the short (1 year) term the GPPS will evaluate the desirability to institute a dual program:*

Task	Priority	Person Who Is Responsible	New Budget \$'S Needed	Budget Reallocated From
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