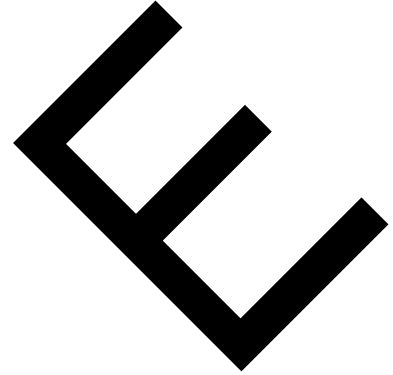


Texas Tech University Health Sciences Center
GRADUATE MEDICAL EDUCATION PROGRAM AGREEMENT
2023-2024

This GRADUATE MEDICAL EDUCATION PROGRAM AGREEMENT (“Agreement”)



**Exhibit A – Lubbock Campus
Benefits**

Insurance and Fringe Benefits

- a. Comprehensive medical insurance
 - i. Premiums fully covered for Resident/Fellow
 - ii. Cost-share may exist for eligible dependent coverage
- b. Vision coverage
 - i. Premiums fully covered for Resident/Fellow and eligible dependents
- c. Dental Insurance
 - i. Premiums fully covered for Resident/Fellow and eligible dependents
- d. Basic Life Insurance
 - i. Premiums fully covered for Resident/Fellow and eligible dependents
- e. Long-Term Disability Insurance
 - i. Premiums fully covered for Resident/Fellow
- f. 8 free sessions for Individual or Family Counseling are provided through the Employee Assistance Program with referral from the program for long-term counseling services
- g. Statutory benefits such as Workers' Compensation and unemployment compensation
- h. Eligible for voluntary TDA 403(b) or TexaSaver 457 plan Retirement Plan
- i. Free Parking at affiliated hospitals

Detailed information on these insurance plans and on additional benefits available to Resident/Fellow can be found on the TTUHSC GME website or through the OO