



Operating Policy and Procedure

20.32,

This SOM Policy and Procedure shall be reviewed within each even-numbered fiscal year by the Executive Associate Dean for Administration. Revisions will be forwarded to the Office of the Dean for approval and publication.

This policy is intended to reward the productivity within Clinical Science departments in accordance with the MPIP Bylaws. "Augmentation shall be defined as that part of Total Compensation, paid from MPIP funds or from other sources authorized by the Board of Regents of the School, which is paid to a member pursuant to the Plan. It is expressly understood that Augmentation shall not be guaranteed." (MPIP Bylaws, Section 2.32A)

a. MPIP Reserves: Departmental fund balance after the close of a fiscal year.

b. Days/Months of MPIP Reserves: Number of days of operating expenses that can be supported by the fund balance.

c. Projected Net Operating Profit: The calculated year-end profit after expenses using eleven (11) months of actual data as determined by the Office of the Dean.

