

!!"#\$\$%'()*+&*, +"(%%*%"-.*/&+*%&\$")0*", -+)"***)"12%()*"

"#\$%&'(&!)&*#\$\$#\$*!+,!'(&!-. /01234!56)7#%!8&97'(!:; &<*&\$%=>'(&!?<6; @!AB; #C#C'<9'#+\$(9C!
#CC6&B!9\$!6\$@&%&B&\$'&B!9<<9=!,!'&; @+<9<=<*&*679'+<=<D9#E&<C!9\$B!\$&D!<67&C!'+!&F6#@!'(&!
A; &<#%9\$!(&97'(%9<&!C=C'&; !D#(!; 9G#; 6; !,7&G#)##=#'+!<&C@+\$B!'+!(&!HI 34!J+E&7!

- N\$B&<!%6<<&\$'!<67&C!Q&B#%9<&!%+ \$C#B&<C!' (&!C&<E#%&C!+,!
<&C#B&\$'C!' (9'!9<&!\$+'!<&79'&B!'+'! (&#!9@@<+E&B!*<9B69'&!; &B#%97!&B6%9'#+\$!@<+*<9; C!
9\$B!@&<, +<; &B!#\$' (&!+6'@9' #&\$'!B&@9<'; &\$'!+<! (&!&; &<*&\$%=!B&@9<'; &\$'!+,!9!
(+C@# 97!9C!C&@9<9' &7=!)#79)7&!@ (=C#%#9\$C#C&<E#%&C#M 16<#*\$'! (&!. /01234!58: >!Q&B#%9<&!
97C+!%+\$C#B&<C!' (&!C&<E#%&C!+,!<&C#B&\$'C!' (9'!9<&!\$+'!<&79'&B!'+'! (&#!9@@<+E&B!ZQ: !
<+*<9; C!9\$B!,6<#C (&B!' +!#\$@9' #&\$'C!+,!9!(+C@# 97!#D (#(' (&!(9E&! (&#!<9#*\$'!
<+*<9; !9C!C&@9<9' &7=!)#79)7&!@ (=C#%#9\$C#C&<E#%&C#M

- [!: G#C'#\$*!<&*679'#+\$C!(9E&C@&#%,#%!<67&C!
+\$!D (&\$!9!(+C@# 97!; 9=!!%+6\$'!9!<&C#B&\$'!,+<!@6<@+C&C!+,!Q&B#%9<&!B#&%!'!<9B69'&!
; &B#%97!&B6%9'#+\$!K1ZQ: !!@9=; &\$'C!+!#\$B#&%!'!; &B#%97!&B6%9'#+\$!K0Q: !!@9=; &\$'C#M
J+<; 97!>=#,!' (&!<&C#B&\$'!#C!@&<, +<; #*\$'9%#E# #&C!D# (' (&!C%+@&!,! (#CV (&!9@@<+E&B!
<+*<9; !#\$! (#CV (&C!+D\$! (+; &#>+<!9!@9'#\$'WC! (+; &#>' (&!+C@# 97!; 9=!!\$+'!%+6\$'! (&!
<&C#B&\$'!M 16<#*\$'! (&!58: >9!(+C@# 97! (9'!#C!@9=#*\$'! (&!<&C#B&\$'WC!C979<=!9\$B!,<#*\$'&!
)&\$&,#'C!,+<' (&!#; &! (9'! (&!<&C#B&\$'!#C!9'! (+; &!+<!#9!@9'#\$'WC! (+; &#>!)6'!@&<, +<; #*\$'!
B6' #&C!D# (#\$! (&!C%+@&!,! (&!9@@<+E&B!<&C#B&\$%=!@<+*<9; !9\$B!; &&'C!9@@<+@<#9'&!
@ (=C#%#9\$!C6@&<E#C#+\$!<&F6#&<; &\$'C!9\$!%79#; !' (9'!<&C#B&\$'!,+<!0Q: !9\$B!1ZQ: !@6<@+C&C#M
? (#C!977+DC!; &B#%97!<&C#B&\$'C!' +!@&<, +<; !' (&#!B6' #&C!#97' &<9'&7+9'#+\$C!#9%76B#*\$'!
' (&#!+D\$! (+; &!+<!9!@9'#\$'WC! (+; &#>C+!7+*\$'9C!C6% (!9%#E# #&C!; &&'9@@<+@<#9'&!
@ (=C#%#9\$!C6@&<E#C#+\$!<&F6#&<; &\$'C#M

- 016<#*\$'! (&!
-. /01234!58: >9!'&9% (#*\$' (+C@# 97!' (9'!C&\$BC!<&C#B&\$'C!' +!+' (&C! (+C@# 97C!D#77!)&!9)7&!+!
%+\$'#\$6&!+!%79#; !' (+C&!<&C#B&\$'C!#\$!) (&!&9% (#*\$' (+C@# 977C!0Q: !9\$B!1ZQ: !\?: !<&C#B&\$'!
%+6\$'C>#;!%&<'9\$!<&F6#&<; &\$'C!9<&!; &'M? (+C&!<&F6#&<; &\$'C!#\$%76B&! (9'!3!) (&!
'&9% (#*\$' (+C@# 97!C&\$BC! (&!<&C#B&\$'!'+'! (&#+ (&C! (+C@# 97!#9!<&C@+&C&!'+'! (&!. /01234!
@9\$B&; #P!HL! (&!#; &!C@&\$'!) =! (&!<&C#B&\$'!'<9#*\$'9'!' (&#+ (&C! (+C@# 97!#C!#\$!7#&6!+,!
'#; &! (9'!D+67B! (9E&!)&&\$!C@&\$'!'<9#*\$'9'!' (&!C&\$B#*\$' (+C@# 97!9\$B!SL! (&!#; &! (9'!
' (&!<&C#B&\$'!C@&\$'!'<9#*\$'!#; ; &B#9'&7=!!@<#<!' +!9\$BV+<!C6)C&F6&\$'!'+'! (&!#; &!<9; &!
' (9'! (&!. /01234!58: !D9C!#\$!&, &%#!D9C!#\$%76B&B!#\$! (&! \?: !%+6\$'!,+<' (&!C&\$B#*\$'!
(+C@# 97M!Q+<&+E&<!) (&!@<&C&\$%&!,!<&C#B&\$'C!#\$!\$+2'&9% (#*\$' (+C@# 97C!D#77!\$+'!<#**&<!
&C'9)7#C; &\$'!+,!0Q: !9\$BV+<!1ZQ: !\?: !<&C#B&\$'!9@C!9'!' (+C&!\$+2'&9% (#*\$'!
(+C@# 97CM" @&#%,#%977=>, +<!1ZQ: >! (&!@<&C&\$%&!,!<&C#B&\$'C!#\$!\$+2'&9% (#*\$' (+C@# 97C!D#77!
\$+'!<#**&<!&C'9)7#C; &\$'!+,!5XAC!9'!' (+C&!\$+2'&9% (#*\$' (+C@# 97CM

- M 16&!+'! (&!. /01234!56)7#%!8&97' (!
: ; &<*&\$%=!K58: L>6\$B&<' (&!96' (+<#'=!+,!C&#'+\$!33SUK) LKUL!+,!' (&!"+#97!"&%6<#'=!A%!'!
K' (&!A% 'L>-Q"#!C!D9#E#*\$'! (&!]67=!3!C6); #CC#+\$!B&9B7#&\$!6\$B&<!TH!-\X!T3S!M 4K, LK3!, +<!
\$&D!Q&B#%9<&!ZQ: !9, #9'#+\$!9*&&; &\$'C!9\$B! (&!]6&\$!S! !B&9B7#&\$!6\$B&<'! (&!Q9=!3H!
344_18&97' (!-9<&!#9\$%#*\$!AB; #C#<'9'#+\$!\#97!X67&!K' S!X!H' S3_>H' SS4>H' ST3!, +<!
9; &\$B; &\$'C!+,!&G#C'#\$*!Q&B#%9<&!ZQ: !9, #9'#+\$!9*&&; &\$'C#M? (9'!#C!>B6<#*\$'! (&!
-. /01234!58: >#C'&9B!+,!<&F6#&<#*\$'! (9'!\$&D!Q&B#%9<&!ZQ: !9, #9'#+\$!9*&&; &\$'C!)&!
C6); #'&B!'+'!-Q"!'9\$B! (&!QA-C!) =!]67=!3!H! H! !K, +<' (&!9%9B&; #%!=&9<C'9'&\$*!]67=!3>

- -+; @7=!D# (!977!+' (<!(+C@# 97!%+\$B# #+\$C!+,!@9<#%#@9'#+\$!9\$B!) (+C&! "J\!
@<+E#C#+\$C!C&'!+6'!9'!TH!-\X!T_HMJ_K)LI'+! (&!&G'&\$'!\$+'!D9#E&BM
- g&!%+\$C#C'&\$'!D# (! (&!C'9'&M!& ; &<*&\$%=@&@9<&B\$&CC!+<!@9\$B&; #%!@79\$M
8+C@# 97C!; 6C'!%977!' (&!-Q''!Q&B#%9<&!AB; #C#<'<9' #E&!-+\$<9%'<+!KQA-L!&\$<+77; &\$'!
(+'7\$&!'+I9BB!CD#\$*)&B!C&<E#%&CM ? (&! (+C@# 97!; 6C'!9' '&C'!' +!-Q''! (9'!
○ ? (&=!(9E&!; 9B&!9!*++B!,9# (!&, ,+<'!'+!&G(96C'!977!+' (&<!+@'#+\$CP!
○ ? (&<!9<&!\$+!CO#77&B!\$6<C#\$*!,9%#7# #C!D# (#\$'! (&! (+C@# 97NC!%9' % (; &\$'!9<&9!' (9'!
6\$B&<!\$+<; 97!%#<%6; C'9\$%&C!D+67B!(9E&I9%#&@'&B!"J\!<9\$C,&<C>!)6'!9<&!
%6<<&\$'7=!\$+'!D#77#\$*!' +!9%#&@'!+<9)7&!'+!90&!@9' #&\$'C!)&96C&!,!' (&!- . /01234!
@6)7#%! (&97' (!& ; &<*&\$%=!K58: LP!
○ ? (&! (+C@# 97!; &&'C!977!D9#E&<!&7#*#) ##! =!&F6#&; &\$'CP!9\$B!
○ ? (&=!(9E&!9!@79\$!' +!B#C% (9<*&!@9' #&\$'C!9C!C++\$!9C!@<9%'#9)7&>D (&\$!9!"J\!)&B!
)&#+; &C!9E9#9)7&>+<!D (&\$'! (&!58: !&\$BC>D (#% (&E&<!#C!&9<7#&<M
? (#C!D9#E&<!9@#7#C!' +!977!Q&B#%9<&!&\$<+77&B! (+C@# 97C>!&G%&@'!@C=% (#9<#%!9\$B!7+\$*!'&<; !
%9<&! (+C@# 97C!' (9'!\$&&B!' +!@<+E#B&!@+C'2 (+C@# 97!"J\!7&E&7!CD#\$*2)&B!C&<E#%&C!,+<!\$+\$2
9%6' &!%9<&!@9' #&\$'C!#\$(+C@# 97C>C+!7+\$*!9C!' (&!D9#E&<!#C!\$+'!#%+\$C#C'&\$'!D# (! (&!C'9'&M!
& ; &<*&\$%=@&@9<&B\$&CC!+<!@9\$B&; #%!@79\$M? (&! (+C@# 97!C(977!\$+'!)#77!,+<"J\!55"
@9=; &\$'!6C#\$*!CD#\$*)&BC!D (&\$!@9' #&\$'C!<&F6#&!9%6'&!7&E&7!%9<&!+<!%+\$#6&B!9%6'&!
%9<&!9'!9\$=!#; &!D (#&! (#C!D9#E&<!#C!#&!&, &%'M? (#C!D9#E&<!#C!@&<; #CC#)7&!,+<!CD#\$*!)&B!
9B; #CC#+\$C!B6<#\$*!' (&!- . /01234!58: !D# (!9\$!6\$B&<C'9\$B#\$*!' (9'! (&! (+C@# 97!; 6C'!(9E&!
9!@79\$!' +!B#C% (9<*&!CD#\$*)&B!@9' #&\$'C!9C!C++\$!9C!@<9%'#9)7&>D (&\$!9!"J\!)&B!)&#+; &C!
9E9#9)7&>+<!D (&\$'! (&!58: !&\$BC>D (#% (&E&<!#C!&9<7#&<M
● [!-Q''!#C!D9#E#\$*!%&<'9#\$!C@%#,#%!@9@&<D+<0!&F6#&; &\$'C!+\$7=!
,+<!(+C@# 97C!D (#% (!9<&!%+\$C#B&<&B!' +!)&#; @9%'&B!) =!9!D#B&C@<9B!+6')&<90!+,!- . /012
34M? (#C!977+DC! (+C@# 97C!' +!&C'9)7#C (!- . /01234!C@%#,#%!9<&9CM8+C@# 97C!' (9'!9<&!7+%9'&B!
#\$!9!C'9'&! (9'!(9C!D#B&C@<9B!%+\$,#&; &B!%9C&C!D+67B!\$+'!)&!&F6#&&B!' +!; &&'! (&!
,+77+D#\$*!&F6#&; &\$'C!
○ TH!-\X!dT_HM3SKBLKHL!D# (!&&C@%#!' +!#; &, <9; &C!#\$!@<+E#B#\$*!9!%+@=!,+9!; &B#%97!
<&%+<BM
○ TH!-\X!dT_HM3SK(L!<&79'&B!' +!@9' #&\$'!E#C#9'#+\$>!#%76B#\$*! (&!&F6#&; &\$'!' +!(9E&!
D<#''&\$!@+7#%#C!9\$B!@<+%&B6<&C!+\$!E#C#9'#+\$!+,!@9' #&\$'C!D (+!9<&!#&!- . /01234!
#C+79'#+\$!9\$B!F69<9\$'#\$&!@<+%&CC&CM
○ TH!-\X!dT_HM3SK&LK3LK##!&<*&9<B#\$*!C&%76C#+\$M
● [!-Q''!#C!D9#E#\$*!%&<'9#\$!@ (=C#%97!&\$E#<+\$; &\$'!&F6#&; &\$'C!6\$B&<!</p></div>

@C=% (#9<#! (+C@# 97C>I9\$B!%<# #97!9%&CC! (+C@# 97C!K-A8L!9C!9!<&C67'!+,!- . /01234M-Q"!D#7!
 @&<; # '! ,9%## =!9\$B!\$+\$2,9%## =!C@9%&! ('9' !C!\$+'!\$+<; 977=I6C&B! ,+<!@9' #&\$' !%9<&! '+!) &!
 6' #7Y&B! ,+<!@9' #&\$' !%9<&!+<!F69<9\$' #&\$>@<+E#B&B! ('&!7+%9' #+!#C!9@<+E&B!) =!' (&!C' 9' &!
 K&\$C6<#\$*!' ('9' !C9, &' =!9\$B!%+; ,+<'! ,+<!@9' #&\$' !C!9\$B!C' 9, ,!9<&!C6, ,#%#&\$' 7=!9BB<&CC&B!9\$B!#C!
 %+\$C#C' &\$' !D# ('! (&!C' 9' &MC!&; &<* &\$% =!@&@9<&B\$&CC!+<!@9\$B&; #%!@79\$M? (#C!977+DC! ,+<!
 #&\$%<&9C&B!%9@9%# =!9\$B!@<+; +' &C!9@<+@<#9' !%+ (+<'#\$*!+,!- . /01234!@9' #&\$' CM'' 9' &C!9<&!
 C' #7!C6)c&%!' +!+) 7*9' #+ \$C!6\$B&<!' (&!#&' &* <9' #+ \$!; 9\$B9' &!+,!' (&!A; &<#9\$C!D# ('!
 1#C9) ##' #&C!A%' >!' +!9E+#B!C6)c&%' #&\$' !@&<C+\$C!D# ('B#C9) ##' #&C! '+!6\$c6C' #, #&B!
 #&\$C' # 6' #+ \$97#Y9' #+ \$!+<!C&* < &*9' #+ \$' M

- M\+<! ('&B6<9' #+ \$!+,!' (&!58: !<&79' &B!'+!- . /01234>-Q"!#C!
 D9#E#\$*!%&<'9#\$!<&F6#&&; &\$' C!6\$B&<!' (&!Q&B#9<&!%+\$B# #+\$C!+,!@9<' #%#@9' #+ \$!9'!TH!- \X!
 dT_HMT3!9\$B!dT_UM HS!K9C!\$+ ' &B!9)+E&!9\$B! ('&!@<+E#B&<2) 9C&B!B&@9<'; &\$' !
 <&F6#&&; &\$' C!9'!TH!- \X!dT3SM U!'+!977+D! (+C@# 97C!'+!&C'9)7#C (I9\$B!+@&<9' &!9C!@9<'!+,!' (&!
 (+C@# 97!9\$ =!7+%9' #+ \$!; &&' #&\$*!' (&!%+\$B# #+\$C!+,!@9<' #%#@9' #+ \$!+,+< (+C@# 97C!#!\$+@&<9' #+ \$!
 B6<#\$*!' (&!58: M ? (#C!D9#E<&I97C+!977+DC! (+C@# 97C!'+!% (9\$* &! ('&!C' 9' 6C!+,!' (&#!%6<&&\$' !
 @<+E#B&<2) 9C&B!B&@9<'; &\$' !7+%9' #+ \$C!'+!' (&!&G' &\$' !&\$%&CC9<=!' +!9BB<&CC! ('&!&&&BC!+,!'
 (+C@# 97!@9' #&\$' C!9C!@9<'!+,!' (&!'' 9' &!+<7+%97!@9\$B&; #%!@79\$M? (#C!D9#E<&D#7!&\$9)7&!
 (+C@# 97C!'+!; &&' ! ('&!&&&BC!+,!Q&B#9<&!) &\$&, #9<#&CM-Q''!97C+!#C!+, ,&<#&\$*!C+; &!
 9BB# #+ \$97! ,7&G#) ##' #&C!'+! ,6<\$#C (I#\$@9' #&\$' !C&<E#%&C!6\$B&<I9<<9\$* &; &\$' CM

- [!-Q"!#C!D9#E#\$*!' (&!Q&B#9<&!<&F6#&&; &\$' C! ('9'!
 -<# #97!A!%&CC!8+C@# 97C!K-A8C!7#; #!' (&!\$6;) &<+!,!) &BC!'+!HU>I9\$B! ('9'! ('&!7&\$* ('!+,!
 C'9=!) &7#; #' &B!'+!4`! (+<6<C!6\$B&<!' (&!Q&B#9<&!%+\$B# #+\$C!+,!@9<' #%#@9' #+ \$!&*9<B#\$*!
 \$6;) &<+!,!) &BC!9\$B!7&\$* ('!+,!C'9=I9'!TH!- \X!dT_UM HI M

- [!-Q"!#C!D9#E#\$*!' (&!<&F6#&&; &\$' !9'!T_UM 3!K)!' ('9'! ('&!-A8!) &!
 7+%9' &B!#\$!9!<6<97!9<&9!+<I9\$!9<&9!) &#&\$*!' < &9' &B!9C!<6<97!977+D#&\$*!' (&!-A8C! ,7&G#) ##' =!#\$!
 ' (&!&C'9)7#C (; &\$' !+,!C6<* &C# &!7+%9' #+ \$CM R9#E#\$*!' (&!<&F6#&&; &\$' !9'!T_UM 3!K&L!

+!



- 5 (=C#%#9\$2+D\$&B!(+C@#' 97C!%9\$!'&; @+<9<#7=!#%<&9C&!' (&!'\$6;)&<!,!' (&#!7#%&\$C&B!
)&BC>!+@&<9'\$*!<++; C>!9\$B!@<+%&B6<&!<++; C>!&E&\$!' (+6* (!C6%(!&G@9\$C#+\$!D+67B!
' (&<D#C&!)&!@<+ (#) # &B!6\$B&<!' (&!' '9<0!e9DM\ +<!&G9; @7&>!9!@ (=C#%#9\$2+D\$&B!
(+C@

—

- [!-Q"!#C!D9#E#\$*!' (&!@<+E#C#+\$!9'!TH!-\X!T_HMHSK)LKTL>TH!-\X!
T_HMHSK)LK^L>9\$B!T_UM SUKBLKTL>D (#%(!<&F6#&C!' (&!\$6<C#\$*!C'9,,!' +!B&E&7+@!9\$B!O&&@!
%6<<&\$'!9!\$6<C#\$*!%9<&!@79\$!,+<!&9%(!@9'#&\$'>9\$B!' (&!@<+E#C#+\$!' (9'!<&F6#&C!' (&!(+C@#'97!
' +!(9E&!@+7#%#&C!9\$B!@<+%&B6<&C!#\$!@79%&!&C'9)7#C(\$#!D(#%(!+6'@9'#&\$'!B&@9<; &\$'C!9<&!

U` H>TH!-\X!THSMU` H>TH!-\X!THHMU_H!9\$B!TH!-\X!THSMU_H!'+!977+D!&G'&\$C#+\$C!'+!,#&!9\$!
9@@&97P!

- -Q"!#C!977+D#\$*!QA-C!9\$B!k0-C!#\$\$' (&\!@<+*<9; !TH!-\X!TIUM4UI!9\$B!TH!-\X!TIUM` ` 9\$B! ' (&!59<'!-!9\$B!59<'!1!0X: C!' +!D9#E!<&F6#<&; &\$'C!,+<'!#; &7#\$&C,+<'!#8; 5/LBd9\$B! ' 1 -. 0002BD9#E&8< 9\$B! ' (&!59<'!-!9\$B!59<'!1!0X: C!' +!D9#E!<&F6#<&; &\$'C!,+<'!#; &7#\$&C,+<'!#8; 5/LBd9\$B! ' 1 -. 0002BD9#E&8< -X!-\X!TIUM` ` 9\$B! ' (&!59<'!-!9\$B!59<'!1!0X: C!' +!D9#E!<&F6#<&; &\$'C!,+<'!#; &7#\$&C,+<'!#8; 5/LBd9\$B! ' 1 -. 0002BD9#E&8<