



!

"#\$\$!&'(() *+ , !-! . #/O#/123201245!

07:8L76'K7%&'>5GG5:\$I<'8'6<%Z7'<=7'%5T=<'0"I">#:7'07<R77#'<<75%=&>%8N=805:5<&"#>'=&>%8N=5I5:5<&'68'<="<'<=7'<8M5:5<&'8G'<=767'L8I7:\$I76<'8\$%'8R#':7II6'56'65T#5G5:"#<I&'%7>\$:7>9'

[g#'8\$%': "67*'R7'%7L8K7'<="<'\$#:7%<"5#&'G%8L'<=7'7d\$"58#07: "\$67'R7'6<%<7>'R5<=""==&>%8N=5I5:'N8I&L7%*^'V5"#T'N85#<7>'8\$<[0=7':&<8<8M5:5<&'8G'=&>%8N=805:'L857576'56'#8<"':8#:7%#"#&L8%79'0=867'=&>%8N=5I5:'N8I&L7%6'0&'<=7L67IK76*'8%<=7'65I5:"#"#8N%"<:I76"!I8#7'>8#<'Z5II'0":<7%5"P<=7&'="K7'<8'07'T%"6<7>'8#<8'<=7'#"#86<%\$:<\$%7'<8'07""0I7'<8'Z5II'0":<7%5"9'1#>'68*<=56'56'<=7'G5%6<5LN8%"#<'>56:8K7%&9^'

0=7'V5"#T'<7" L "'I68'>56:8K7%7>'<="<'<=7'>7T%77'8G'"#5058<5:":<K5<&'56'"GG7:<7>'0&'<=7'6547'8G'<=7'="5%&'6N=7%76"R=5:=""":8%>5#T'<8'V5"#T'56'<=7'67:8#>'5LN8%"#<'>56:8K7%&'8G'<=56'"767%">=9'0=867'L7"6\$%5#T'Q,'#"#8L7<7%6%"#>07I8R'"NN7%"<8'07'L\$:=L8%7":<5K7'<="#"<=867'R=867'6547'7M:77>6'Q, #'#8L7<7%69'V5"#T'6"5">=867'L7"6\$%5#T'"NN%8M5L"<7I&'(, #'#8L7<7%6'"NN7%"<8'07'<=7'L86'">:5K79?W65#T'6#&:=%8%8#'6L"II'"#TI7'ME%"&'6:"<7%5#T'"#>'8<=7%'L7<=8>6*<=7'V5"#T'<7" L '56'"0I7'<8'5#<7%N%7'<=7'L8I7:\$I%"'L7:="#56L'8G'<=7'6547E>7N7#>7#<"#>5058<5:":<K5<&9B'

0=767'>56:8K7%576%"7'5LN8%"#<07: "\$67'\$65#T'"#8#"5058<5:6<'8'Z5II'0":<7%5"'7K">76'"II'Z#8R#'L7:="#56L6'8G'0":<7%5"I%7656:#:7'\$#I766'0":<7%5":8LN17<7I&'%7K"LN'<=75%N'<=R"&6'G8%"L"Z5#T':7II'L7L0%"#76*'R=5:='V5"#T'6"5>'56'\$#I5Z7I&9'

[g<'56'"I68'#7%"I&'5LN86650I7'G8%"O":<7%5"'8'>7K7I8N'#7R%"7656<#>:7'"T"5#6<'<=7'#"#8#"5058<5:6*^'V5"#T'7LN="6547>9'[f\$%<=7%L8%7*<=56'>56:8K7%&'5II\$L5#<76""'0I\$7N%5#<'8'>7K7I8N'#7R'"#5058<5:6'<="<'R8\$I>'Z5II'0":<7%5""\$N8#':8#<"<0\$<%7L"5#"0I7'<8'=\$L"##6'07: "\$67'<=7&"%7'N%8>\$:7>'\$65#T'##8#E<8M5:##>'