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"!#\$%&'!"

"#\$%!&' (() * + , ! - "#.% / .%0!1 2 3456!+%7%8.96/!"468%:;! :

5'&78WK'P&9#">3&""<=5<#56'>5 \$5Q''9&'>"8<&9K'<="" \$ %&K9)'H=7#='=5PP"68'<9'5PP&9T7 \$5<"JK' (+U'9I'<=""
" \$ %&K98'<=5<'36>"&Q9'<=""P&9#">3&":'

_MI'89 \$ "%9>K'=58'5'&"5JK'%5>'<#=#67d3")'7<#56'""H9&8""<=56'<=5<)'H""H"&'<&K76Q'<9'I76>'89 \$ "<=76Q'H="&""
<=""&78W'<9'<="" \$ %&K98'H58'Q976Q'<9'%"5%89J3<"JK' \$767 \$5J'%"#538""89 \$ "<7 \$ "8'K93&""<5JW76Q'5%93<'5'P5<7'6<
<=5<' \$5K'96JK'=5L""<="" \$ %&K98)'R&7'6'857>:'_/'=""=9JK'Q&57J'9I'H=5<'H"l""%'6'<&K76Q'<9'>9'78'#9 \$ ""3P'
H7<='5'H5K'9I""L5J35<76Q'<="" \$ %&K9'696E76L587L"JK'89'<=5<'H"ad""69<'>976Q'56K<=76Q'<9'<="" \$ %&K9e'H"ad""
b38<'Q'<<76Q'%5#W'56'568H"&:'`

R&7'6'857>'<=""8K8<" \$ '='56>'R"6&98""5&"">"L"J9P76Q'&"#9L"&8' (+U'9I'<="" \$ %&K98'56>'78'%"<H""6'G+E(+U'
5##3&5<"76'8"J"#>76Q'L75%J"" \$ %&K98:'/'=""8K8<" \$ '5J89'56'>"<#<'>7II'&"6#"8'76'Q&9H<='P9'<6'75J'5'<=""
"5&J7'8'<8'5Q'8'9I'>"L"J9P \$ "6'56'> \$5K'"6=56#"<=5<'>"L"J9P \$ "6'<%K'"L5J35<76Q' \$7#&9IJ37>7#"II'&#<8'83#='58'
IJ37>'L78#987K)P ['56'&#="" \$7#5J'76>76Q'#9"II7#7'6<8:'M'<83PP9&8'5'H7>"L5&7'<K'9I'8#"65&798'I9&'=3 \$56'56>'
567 \$5J'&"P&9>3#<7L'<=""#=#69J9Q7'8'56>'&"J5<">'P&9>3#<8'56>'8"&L7#"8:'`

_] ""9JJ"#<">'5JJ'<=5<'>5<5>'56>'5I'&'K93'&576'89 \$ "%9>K)'69'9>Ka8'Q976Q'<9'J98""56"" \$ %&K9'<=&93Q'<=78'
>"L7#"') 'R&7'6'857>:'_MI'<=""K'>9'J98""56"" \$ %&K9)'7<VJJ'%">3"<9'5&'J'886'88'96'<=""7&'P5&K'>'69'<'%"#538'<=""
>"L7#"78'53876Q'56K'7883"8:'06>'H="6'K93&"">"5J76Q'H7<='=3 \$56"" \$ %&K98)'9%L7938JK'<=5<8'L'&K'
7 \$P9&56<:'`

R"6&98""857>'<=""<#=#67d3""78'L"&K'Q"6<J'e'%"#538'<="" \$ %&K98'5&""5JH5K8'""TP98">'<9'<=""85 \$ "" \$ ">75'76'
H=7#='<=""KV'&"#3J<3&")<=""K'5&""69'<'>5 \$5Q'>'76'56K'H5K:'M6'5>>7<796)'76L587L'""#=#67d3"8'83#='58'
P&"7 \$ PJ56<5<796'Q"6"7'<#<"8'76Q'96JK'""L5J35<"Q"6"7#8)'H="&"58'<=""R&7'6ER"6&98'>"L78'""L5J35<8'H=7#='
" \$ %&K98'5&""76'<=""%8'<P987<796)'%79#="" \$7#5JK'8P"5W76Q)'<9'P&9>3#"5'P&"Q656#K:'09&'768'56#">'<=""K'I936>'
<=5'<=""P&"Q656#K'&5<'8'I9&'f"&8"K'#9H8'H"&"J9H"&'<=56'<=98"''I9'<9'<=""#5<J'%"#538'f"&8"K'#9H8'=5L"
\$9&""J7P>8)'9&'I5<#96<'6'<76'<=""7&' \$ %&K98)'H=7#=' \$5W'8'<="" \$ ' \$9&"">7II7#3J'<9'I&""4":'

_g "76Q'5%J'<9'J99W'5'<=<76Q8'J7W'""=9H' \$3#='J7P>'78'76'<=78"" \$ %&K9'9&'=9H' \$3#='P&9'<76'78'76'<=5'<="" \$ %&K9'78'
&"5JK'5'69L'J'<=76Q'<=5'<69'9>K'76'<=""I7"J>'&"5JK'J99W8'5<)'R"6&98'""#96'763">:'_M'<=76W'<=5'<93&'8K8<" \$ 'H7JJ'
I76>'7<8'PJ5#"76'<=""I7"J>)'7&8'b38<'5' \$5<<"&'9I'H="6'78'<=5'<Q976Q'<9'%"':`

] ="6'7'<9 \$ "8'<9'=""JP76Q'=3 \$56'93PJ'8'96#"7L")'R"6&98""857>'96""9I'<=""Q95J8'78'<9'&">3#"<=""#=#56#"8'9I'
\$3J'7PJ'%"7&=<8)'H=7#='78'96""9I'<=""#=#5&5#<'&78<7#8'9I'MNO:'`

_] ""5&""8=99<76Q'I9&'96'=""5J<=K'%5%Ke'<=5'<8'H=5'<'H"ad""J99W76Q'I9&'76'<=""I7"J>)'R"6&98""857>:'`

g ""538'<=""&"'5&"" \$56K'L5&75%J'8'76L9JL">'76'P&"Q656#K)'7'<78'36J7W"JK'<=5'<5' \$ "<=9>'<9'Q35&56'<=""5'
P&"Q656#K'H7JJ'"L"&'%"5L5J5%J":' [9H"L"&)'R"6&98'%"J7"L"8'<=78'8K8<" \$ 'H7JJ'7 \$ P&9L'<=""9>>8'9I'5'93PJ''
<5W76Q'=9 \$ ""5'=""5J<=K'%5%K:'`

_ /=""65<7965J'5L"&5Q'""83##"88'&5<"I9'&'MNO'&7Q=<'69H'78'FhU)'89'56K'7 \$ P&9L" \$ "6'<78'5'Q&"5'<7 \$ P&9L" \$ "6<)'
R"6&98""588'&<":'_] ""J7W'<9'85K'76'<=""I7"J>'<=5'<=<=""a8'5'J9'<9I'5&76'<=""0 S / e'7&8'5'J9'<9I'768'76#<'56>'8W7JJ'
56>)'I&56WJK)'5'J9'<9I'J3#W'<9'P'#W'<=""&7Q=<' \$ %&K9'56>'<&568PJ56'<7'<5'<=""&7Q=<'<7 \$ "':g "76Q'5%J'<9'<5W'<=""