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!! " # \$ % & ' () * + , (- . * / 0 1 2
..23145()267() * +

"(<#B#@@EFGH!X!H#4*\$!37!JD2#)#42#!%4!" / 0!@\$#(*=#4*!

!

@'(*=5)*%,%-2%&)%4(\$+!(&&\$3(2'!9%))!%42)5,#!23))(63\$(*%34-!9%*'!>(\$%35-!=#,2()!&\$2*%34#-\$-!-52'!(-!%4*\$%>#4*%34()!2(\$,%3)3<%-!-!-%()%-*!%4!&#%\$&'#\$(!)#4,3>(-25)(\$!4*\$%>#4*%34!;>(-25)(\$!-5\$<#34-;!%=(<%4<12(\$,%3)3<%-!-;!9354,!2(\$#!-%()%-*!(4,!&3,%(*%*-?!@'#!#*(=!)(-3!9%))!%42)5,#!=#,2()!-%()%-*!9'3!23>#%\$!-L!7(2*3\$-!(4,!23A=3\$6%,%*%#-!-52'!(-!#4,32\$%43)3<%-!-;!\$'#5=(3)3<%-!-;!3\$*'3&(#,%2-!(4,!4#&'\$3)3<%-!-?!!

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P4!(,,%%34;!*'#!#*(=!9%))!23))(63\$(*#!9%*'!#=#<#42+!=#,2%4#!&'+-%2%(4-;!<#4#\$(!)%4*\$4%-!-(4,! '3-&%()*%-*!9'3!=(+!#42354*\$%\$!" / 0!&(*%4*!9'3!23=#!3!*'#!'3-&%()*?)!

!

"#3&#)9'3!'(>#!&)(85#!65%),5&!,#>#)3&!6)32L(<#-!%4!*'#!(\$*%\$%#-!35*-%,#!37!*'#!'#\$?!V%*'!' / 0;!%*:-!&\$#,3=#4(4*)+!'#!)#<-!*'(*'(>#!*'#!'<#-!*%42%,#42#137!(=&5*(%34;19'###!%*:-!)3-%4<1&(\$-!37!)%6-!3\$!#4*%\$#!)%6-?!P7!*'#!,%-#(-#!-*(#!2(4!6#!%,#4*%7%#,!#(\$)%#!(4,!(&&\$3&\$%(*# *'#\$(&%#-!73\$!%&\$3>%4<6)33,!7)39!*'35<'!3-#!(\$*%\$%#-!#!#?<?!=#,%2%4#-;!6())334!-#4*-;!#2!1! 2(4!6#!(,=#4%-#%\$#,;!G'5\$=5\$!-(%,*'3-#!(=&5*(%34-!2(4!6#!&\$#>#4*#,?!!

!

KP*!(-3!*5\$4-!35!*'(*!'#!<\$35&!9'3!'(-!6)32L(<#-!%4!*'#!\$!)#<-!*#4,!3!'(>#!6)32L(<#-!#)-#9'###! (4,!')(>#!(!>#%+!'<'!=3\$*(%*+;M!G'5\$=5\$!-(%,?!KP,#4*%7+%4<'%'!<\$35&!37!%4,%>%,5()!-\$#())+! 3-!*'#!,33\$!73\$!(<<\$#-->#!(4,!6\$3(,!23=&\$#'#4->#!2(\$#!'(*!2(4!->#!)%6-!(4,!#>#4!)%7#?M!

!

" / 0!=3-!37*#4!(77#2*-!&(*%4*-!9'3!'(>#!,%(6#*#-;!'+&#*\$4-%34;!%'<'!2'3)#-#*3)!(4,!(!'-%3\$+! 37!-!3L%4<?!Y42#" / 0WHP!'(>#!6##4!%,#4*%7%#,!(4,!*\$#(*=#4*!-*(%*#;,!G'5\$=5\$!-(%,!(,,\$#-!%4< *'3-#!234,%%34-;!9'2'!235),!#(,!3!&33\$!35*23=#-!73\$!*'#!&(*%4*;!235),!*'4!6#23=#!&(\$!37! *'#!&(*%4*:-!23=&\$#'#4->#!2(\$#!?)!

!

KV#15-#,!*3!*'%4L!34)+!=#2'(4%2())+Z!)#*[-!3!*'#!(\$*%\$+!(4+!9(+!9#!2(4;M!G'5\$=5\$!#D&)(%4#,?! KO5!*%*5\$4-!35!*'#!-#!&(*%4*-!4##,!!--*#=#2!2(\$#Z!*'#+!4##,!*'#!'#\$!*'#!\$!9'3)#!63,%#-!2(\$#,! 73\$?!@'#+!4##,!*'#!-!(*'#\$3-2)#\$3%2!&\$32#--!(\$#-#*,!(4,!\$#>#-\$-;#!-3!9#[\$#!6#<%44%4<!3!-5, +! 3*'#\$!, \$5<-! \ !,%(6#*#-!, \$5<-;!2'3)#-#*3)!)39#%4<!, \$5<-!(4,!3\$#!23=&\$#'#4->#!=(4(<#=#4*! &\$3<\$(-! \ !*3!\$#())+!%=&\$3>#!)34<A*\$%\$=!35*23=#-?!] 3!*^5-*)%6-;!65*!(-3!)%>#-?M!

!

"#%\$&'#\$()!(\$*%\$%#-!(\$!)32(*#,!%4!*'#!)#<-;! (6,3=#4;!(=\$-!(4,!4#2L?!F39#>#%;! I 3' (== (, ! KI (2M! / 4-(\$%;! I ?0?;!9'3!9%))!-#\$>#!(-!,%#2*3\$!37!*'#!@EFGH!G2'33)!37! I #,%2%4#!H#4*\$!37! JD2#)#42#!%4!"#\$%&'#\$()!/\$*%\$+!

"(<#!_#@EFGH!X!H#4*#\$!37!JD2#)#42#!%4!" / 0!@\$#(*=#4*!
!

(\$#!)34<#-\$!-#<=#4*-(4,!37*#4!234*(%4!2()2%7%2(*%34!3\$!23=&)###!36-*\$52*%34-!L4394!(-!2'\$34%2!
3!)!322)5-%34-?!
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!! "#\$%&'()*+,-./:012
..23145()67()*+