



In order to effectively accomplish its mission, the Graduate School is committed to the following strategic goals:

5.

While the Strategic Goals summarize the ultimate direction of the Graduate School, they are accomplished through the achievement of specific strategies and objectives that are outlined below:

To recruit a highly qualified and diverse student body into GSBS programs
Strategy 1.1: Provide competitive financial packages for recruitment of students



To improve GSBS academic and training outcomes for all students

Strategy 2.1: Increase exposure to diverse biomedical career opportunities

- Objective 2.1.1 Improve and expand the annual Student and Faculty Retreat
- Objective 2.1.2 Plan and coordinate the seminar series and journal clubs to expose students to the diversity of biomedical careers
- Objective 2.1.3 Continue to develop the GSBS student mentoring resources
- Objective 2.1.4 Support continued exchange of scientific ideas and collaboration between faculty and graduate students through Student Research Week and Annual Research Days
- Objective 2.1.5 Organize workshops with GSBS Alumni that focus on employment in industry (Biotechnology, Pharmaceutical “Homecoming seminar”, Biomedical, etc.)

Strategy 2.2: Conduct systematic assessment of student learning outcomes in all academic degree programs and demonstrate the use of results for program improvements

- Objective 2.2.1 Document programmatic student learning outcomes and related assessment plans in Weave on an annual basis.
- Objective 2.2.2 Revise course syllabi with course objectives that are linked to student learning outcomes
- Objective 2.2.3 Evaluate, revise and implement standard rubrics for summative assessment of student learning (e.g., thesis, qualifying exams, dissertation)
- Objective 2.2.4



Strategy 2.5: Conduct ongoing assessment of graduates' employment opportunities and success in the workplace

- Objective 2.5.1 Improve alumni relations through homecoming seminars, social media, national meeting receptions, etc.
- Objective 2.5.2 Distribute exit survey/questionnaire to all graduates
- Objective 2.5.3 Track and disseminate employment of GSBS graduates to strengthen alumni network

To develop and enhance academic programs that reflect targeted educational needs.

Strategy 3.1: Promote educational opportunities within existing master's programs

- Objective 3.1.1 Maintain excellence in the Masters in Graduate Medical Education Sciences program
- Objective 3.1.2 Expand the existing Pharmaceutical Sciences MS program to Abilene
- Objective 3.1.3 Grow the Biotechnology MS program by increasing recruitment activities
- Objective 3.1.4 Implement and evaluate the accelerated, one-year track in Biotechnology
- Objective 3.1.5 Explore opportunities to create new concentrations

To foster the advancement of knowledge through research and scholarship

Strategy 4.1: Increase research funding and success

- Objective 4.1.1 Assist in the recruitment of additional faculty with active research programs
- Objective 4.1.2 Maintain faculty expertise aligned with specific program needs
- Objective 4.1.3 Maintain research opportunity page on Website
- Objective 4.1.4 Increase collaborative efforts with all HSC faculty
- Objective 4.1.5 Offer workshops to mentor students
- Objective 4.1.6 Create opportunities to integrate Post-docs into GSBS activities and continue to strengthen rapport with Office of Research

Strategy 4.2: Collaborate with other stakeholders at the TTUHSC to develop GSBS scholarship funds

- Objective 4.2.1 Continue fundraising efforts for GSBS scholarships
- Objective 4.2.2 Expand fundraising events during Student Research Week

Initiatives to promote student development and wellness

Strategy 5.1: Promote student career and professional development through training workshops

- Objective 5.1.1 Workshops that promote submission of Predoctoral Fellowships
- Objective 5.1.2 Workshops that help students develop more effective LinkedIn profiles, curriculum vitae and resumes
- Objective 5.1.3 Workshops that promote developing teaching portfolios and provide opportunities for teaching experiences



Objective 5.1.4 In partnership with TTUHSC Office of Research maintain the Office of Graduate Student Development and Postdoctoral Affairs

Strategy 5.2: Promote student wellness through informational sessions and events

Objective 5.2.1 Mandatory sessions on mental health awareness, crisis assistance and suicide prevention

Objective 5.2.2 Annual Graduate Student Appreciation Luncheon

Objective 5.2.3 Regular social gatherings that focus on wellness

Objective 5.2.4 Collaborate with TTUHSC Well Beyond to provide resources and seminars to improve student wellness according to the eight dimensions of wellness