

However, if approved as an exception, an employee employed in any capacity which would normally be partially exempt and partially non-exempt loses the exemption during any workweek, and all hours worked in all capacities must be recorded and combined to determine overtime entitlements.

See [HSC OP 70.37](#), Salary Administration Policy, and [HSC OP 70.26](#), Insurance Coverage of Graduate Student Employees, for other information on appointing students.

Effective with work performed after June 30, 2000, eligible TTUHSC student employees will be exempt from paying FICA taxes.

a. Eligibility Criteria

- 1) Employed at TTU or TTUHSC in job categories requiring student status as a condition of employment. Concurrent appointments in job categories requiring student status and job categories not requiring student status will cause the individual to lose the exemption from FICA taxes.

(a) Exclusions from Eligibility for Exemption

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